

Whistleblowing Policy

Definition: Whistleblowing is raising a concern about malpractice within an organisation.

This policy is underpinned by the Public Interest Disclosure Act 1998, which allows people to raise concerns about misconduct or malpractice in the workplace to promote good governance and accountability in the public interest.

This policy will protect those individuals from victimisation or punishment where they raise a genuine concern about the organisation or practice.

All concerns will be investigated and dealt with in a timely manner. Confidentiality will be maintained where possible and appropriate to do so. Any disclosures made with the best intention will not be to the detriment of the claimant.

If an employee or volunteer feels the matter cannot be discussed with the preschool leader, then they should contact the chair of the committee.

Advice is available by contacting Bury Early Years Team or OFSTED's 'whistleblowing hotline' on 0300 123 3155 (Monday to Friday 8am -6pm) or can be emailed at:

whistleblowing@ofsted.gov.uk

or write to :

WBHL, Ofsted,
Piccadilly Gate,
Store Street,
Manchester,
M1 2WD